PLAN: COMPENSATION PLANNING & MANAGEMENT

&

ANALYZE: DEI, PAY EQUITY & PEOPLE ANALYTICS

Compose delivers a comprehensive compensation, incentive, and total rewards management solution.

Board / Investor ready dashboards in an analytics tool that makes it simple to measure, compare and visualize your people data.
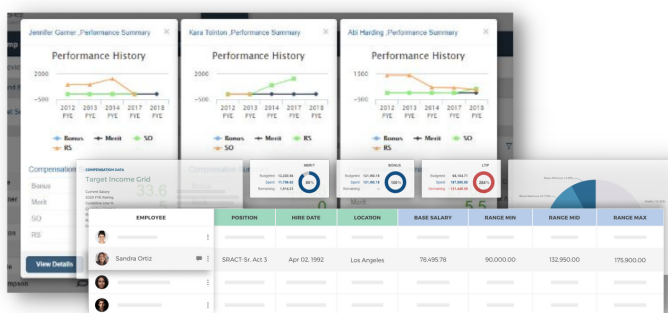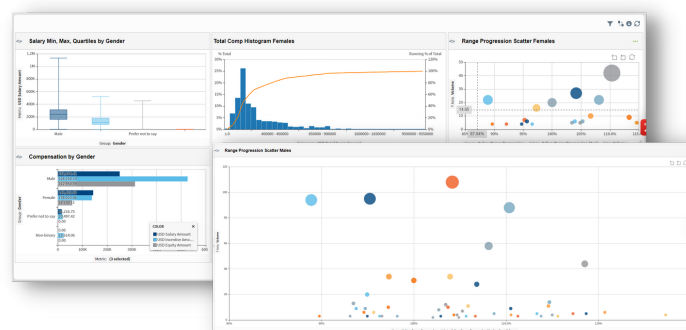

- Professionalize your process around your unique needs, culture and objectives
- Manage: component-based bonuses, merit, equity, deferrals, total reward statements, long/short term incentives, and more
- Integrate with your HCM and payroll systems
- Mitigate security risks and eliminate wasted time and expense collecting, distributing, and reconciling data in Excel
- Transparency through real-time predictive analytics and insights for more accurate planning, modeling, and decision-making
- SOC-2 compliant security and controls with automated regulatory audit protection

- Board and Investor ready Executive, DEI & Pay Equity Dashboards
- Bring your people data to life through visuals, reports, and actionable metrics
- Transparency through real-time predictive analytics and insights
- Build your own custom Reports & Dashboards with our integrated Builder Tool
- Create and distribute Total Compensation & Reward Statements
- Attract and retain talent with data visualizations of your pay practices

Elevate Your Compensation & People Analytics capabilities to meet market demands.