



# Analyze

## DEI, PAY EQUITY & PEOPLE ANALYTICS

An analytics tool that makes it simple to measure, compare and visualize your people data.

### Transparent

Attract and retain talent with data visualizations of your pay practices and achieve true transparency through real-time predictive analytics and insights. Validate your corporate goals and culture with actual people data demonstrating your corporate practices.

### In Real-time

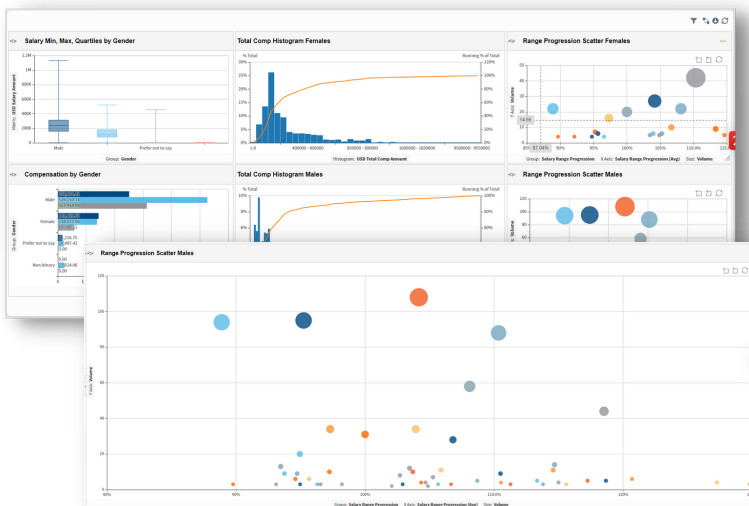
Updates, changes, modifications to plans, budgets, and payments are all factored into analytics in real-time. Condense your processing and reporting time without the need to rerun reports for every change.

### Data-Driven

Your data is brought to life through visuals, reports, and actionable metrics. All of your data is available, create the tailored reports and dashboards you need to satisfy your requirements. Include historical data and any type of drill-down that you track.

### Secure

Our Cloud-based, SOC-2 compliant system means that your data is safe. Protect yourself and the firm with audit and regulatory controls, role permissions, and a consolidated single system.



- Board and Investor ready Executive, DEI & Pay Equity Dashboards
- Bring your people data to life through visuals, reports, and actionable metrics
- Transparency through real-time predictive analytics and insights
- Import existing data from Excel or your HCM
- Build your own custom Reports & Dashboards with our integrated Builder Tool
- Create and distribute Total Compensation & Reward Statements
- Attract and retain talent with data visualizations of your pay practices

Elevate Your People Analytics Game and Be Ready for Your Next Board and/or Investor Meeting!



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