

## Maximize your Workday investment with Compose to have a Total Compensation Management Solution

### Does your human capital management solution (HCM) meet your compensation needs?

A good Compensation Management/Total Reward program is pivotal in your company's success. It will help you not only attract the best talent, but retain and motivate each employee to do their very best. When your employees perform at their peak, your company as a whole succeeds and Decusoft's award winning implementation methodology, high customer satisfaction and retention rates can help ensure your project's success.

HCM solutions such as Workday are typically designed to address HR Management, Recruiting, Talent Management, Learning, Performance Management and Benefits Planning. While they may include a compensation management module, it often can't accommodate the complex calculations that accompany Total Reward programs – such as **Merit, Bonus, Long Term Incentives** and **Short Term Incentives**.

**“Over 80% of our customers use Compose in conjunction with Workday”**

Compose by Decusoft is designed to work in conjunction with your Workday suite to leverage your investment in existing processes and infrastructure and deliver a more comprehensive and flexible solution.

### Five Ways Compose can enhance your Workday:



- 1** Ability to **Match Your Unique Requirements** exactly versus having to comply to preset standards
- 2** More **Flexibility and Control** with enhanced customization and configuration capabilities
- 3** **Tools to Build** your own unique grids versus using standard templates
- 4** **In-House Resources** to make yearly plan changes and configurations versus outside implementation partners
- 5** **VIP Support and Services** that include personalized, expert customer service and rapid response times