

simple. configurable. adaptable.

ABOUT US

For over 15 years, Decusoft has been a premier developer of configurable, web based Compensation Management and Taft-Hartley Benefit Fund Administration software.

Our cloud-based SaaS solutions improve management effectiveness by empowering organizations around the globe to:

- **Empower people**
- **Support business processes**
- **Analyze and predict**
- **Quickly adapt to change**

Our team-based, collaborative Decusoft company culture allows us to deliver outstanding solutions with superior service that meets your needs. Plus, our client-focused approach allows us to partner with you to implement a solution that truly works the way you work. Your needs and requirements are unique, and your software should be unique too!

PREMIER SOFTWARE

Our highly configurable and easy to use SaaS solutions simplify management, operations and process complexity requiring no installation or maintenance of hardware, software or middleware. They eliminate the cost and burden of managing underlying IT infrastructure and management operations. Solution offerings include:

compose[™]

COMPOSE is a compensation management software solution that simplifies the administration of Total Reward Programs – such as Merit, Bonus, Short-term and Long-term incentives.

easyadmin[™]

EasyAdmin is a Union and Taft-Hartley benefit fund software solution designed to simplify complex administration tasks and enable enforcement of Board of Trustee decisions and Plan Document rules and guidelines.



Three little words. Two specialized solutions.
One dynamic organization.

What makes us different.

INNOVATIVE TECHNOLOGY

Our private cloud infrastructure leverages virtualization and HA technologies to provide superior scalability and reliability for our SaaS solutions. Decusoft currently supports over 200,000 employee populations and over 20,000 users. Better still, our uptime equates to 99.98 or better.

With technology that is built on the concept of agile software development, our innovative software is fast, flexible and easy to use for organizations of any size.

EXCEPTIONAL PEOPLE

If you ask our customers, they'll tell you they value our people just as much as our software — because we have one of the most experienced, tenured and dedicated teams in the industry!

Decusoft's staff of senior technologists average 20+ years of experience in compensation management, benefit fund management, HR practices and technology. They make themselves intimately familiar with your individual needs and remain with you from start to finish and beyond.

VIP SUPPORT

Technology alone does not guarantee success; a technology solution executed by the right people and supported by sound processes does. Decusoft offers VIP accessibility, expert customer service, rapid response times and personalized post-implementation support to all of our customers. What's more, we don't outsource any of it. It's that simple.

OUR CLIENTS

At Decusoft, we've enjoyed customer satisfaction and retention rates of greater than 90%. From global brands to local unions, we're trusted to help organizations manage and administer their variable pay comp programs and Taft-Hartley benefit funds. We enjoy a growing list of loyal customers, many who have been with us since day one!

decusoft™

CORPORATE HEADQUARTERS

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“The high level of support and expertise provided by the Decusoft team enabled us to have a smooth implementation despite the challenges of changing timelines, budgets, and pools. We were able to provide data in one tool to support our salary, bonus and equity planning that resulted in a seamless and smooth process for our managers.”

SVP Compensation and Benefits

Financial Firm

“I would be hard pressed to find a more dedicated support team for a system that fulfills all of our needs perfectly; it's almost as if EasyAdmin had been created just for us.”

Lois Fusco/Fund Administrator

SMART Local 137

“The Decusoft team was very flexible and accommodating, and worked hard to deliver on time. Response time of the whole team was excellent. Having a good vendor/client relationship is KEY to delivering a great product.”

Large Utility Compensation Team

“An outstanding product, a project team partnership that cannot be beat, and support that stayed with us thru the go-live period are just some of the reasons our HR call center received only a handful of calls compared to the hundreds received last year. Thanks Decusoft!”

SVP Compensation and Benefits

Financial Firm

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